



BENEFITS AT LIFECENTER

We offer a comprehensive and competitive benefits package.



Cigna Medical

- We have three different medical plans that we offer;
 - **Cigna High Deductible Health Plan Buy Up**
 - Single deductible \$3,000
 - Family Embedded deductible \$6,000
 - Coinsurance 20%
 - **Cigna High Deductible Health Plan Core**
 - Single deductible \$5,000
 - Family Embedded deductible \$10,000
 - Coinsurance 25%
 - **Cigna PPO**
 - Copay \$0 for sick visit
 - Specialist Copay \$50
 - Single deductible \$3,000
 - Family deductible \$6,000
 - Coinsurance 20%



Delta Dental

- 100% Preventative
- \$25 single deductible, \$150 family deductible
- 90/10 Basic benefits
- 50/50 Major Benefits
- Annual Maximum \$1,500
- Includes Orthodontia benefits!



EyeMed Vision

- We have two vision plans that we offer;
 - **EyeMed Core Plan**
 - \$130 allowance on Frames and Contact Lenses
 - \$10 Copay
 - Frames every 24 months

- **EyeMed Enhanced Plan**
 - \$150 allowance on Frames and Contact Lenses
 - \$10 Copay
 - Frames every 12 months

Health Savings Account

- Through HealthEquity
- Employer contribution of \$600 for single plans and \$1,200 for family plans. (Contributions made in January and July). If hired after March, prorated contributions

Flexible Savings Account

- Through Custom Design Benefits
- Offer Dependent Care FSA



Reliance Life Insurance

- Employer PAID Basic life insurance and Accidental Death & Dismemberment (AD&D)
 - 2x your gross salary
- Optional Life Insurance for Employee, Spouse and Child(ren)

Short Term Disability

- Through Reliance Standard
- Employer PAID!
- 14 Day Waiting Period
- Pays 66.67% of weekly earnings
- Up to 9 Weeks of Pay

Long Term Disability

- Through Reliance Standard
- Employer PAID!
- 90 Day Waiting Period
- Pays 66.67% of weekly earnings

Additional Voluntary Plans

- We have three plans that we offer;
 - Accident
 - Critical Illness
 - Hospital Indemnity
 - All have a \$100 Wellness Benefit

Wellness Program

- Save \$650 on annual premium
- Tobacco Affidavit
- Preventative Care



401(k)/Profit Sharing

- Through Transamerica
- 401(k) Employer Match on first day!
- Match 0.5% up to 3%
- Profit Sharing contribution typically 2-3%

Self Care



- Employee Assistance Program
- Confidential, Employer Paid mental health services (Galia Collaborative)

Time Off

- Paid Parental Leave for 4 weeks
- 10 Paid Holidays
- Paid Time Off up to 18 days your first year
- Family Medical Leave
- Floating Holiday