

# **BENEFITS AT LIFECENTER**

We offer a comprehensive and competitive benefits package.



## <u>Cigna Medical</u>

- We have three different medical plans that we offer;
  - Cigna High Deductible Health Plan Buy Up
    - Single deductible \$3,000
    - Family Embedded deductible \$6,000
    - Coinsurance 20%

## • Cigna High Deductible Health Plan Core

- Single deductible \$5,000
- Family Embedded deductible \$10,000
- Coinsurance 25%

### • Cigna PPO

- Copay \$0 for sick visit
- Specialist Copay \$50
- Single deductible \$3,000
- Family deductible \$6,000
- Coinsurance 20%

Delta Dental

100% Preventative

- \$25 single deductible, \$150 family deductible
- 90/10 Basic benefits
- 50/50 Major Benefits
- Annual Maximum \$1,500
- Includes Orthodontia benefits!





- We have two vision plans that we offer;
  - EyeMed Core Plan
    - \$130 allowance on Frames and Contact Lenses
    - \$10 Copay
    - Frames every 24 months

## • EyeMed Enhanced Plan

- \$150 allowance on Frames and Contact Lenses
- \$10 Copay
- Frames every 12 months

#### **Health Savings Account**

- Through HealthEquity
- Employer contribution of \$600 for single plans and \$1,200 for family plans. (Contributions made in January and July). If hired after March, prorated contributions

## Flexible Savings Account

- Through Custom Design Benefits
- Offer Dependent Care FSA

## Reliance LifeInsurance



- Employer PAID Basic life insurance and Accidental Death & Dismemberment (AD&D)
  2x your gross salary
- Optional Life Insurance for Employee, Spouse and Child(ren)

#### Short Term Disability

- Through Reliance Standard
- Employer PAID!
- 14 Day Waiting Period
- Pays 66.67% of weekly earnings
- Up to 9 Weeks of Pay

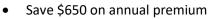
#### Long Term Disability

- Through Reliance Standard
- Employer PAID!
- 90 Day Waiting Period
- Pays 66.67% of weekly earnings

#### **Additional Voluntary Plans**

- We have three plans that we offer;
  - o Accident
  - Critical Illness
  - o Hospital Indemnity
  - o All have a \$100 Wellness Benefit

#### Wellness Program



- Tobacco Affidavit
- Preventative Care

#### 401(k)/Profit Sharing

- Through Transamerica
- 401(k) Employer Match on first day!
- Match 0.5% up to 3%
- Profit Sharing contribution typically 2-3%

#### Self Care





• Confidential, Employer Paid mental health services (Galia Collaborative)

#### <u>Time Off</u>

- Paid Parental Leave for 4 weeks
- 10 Paid Holidays
- Paid Time Off up to 18 days your first year
- Family Medical Leave
- Floating Holiday